



**DEPARTMENT OF BUSINESS AND INDUSTRY
DIVISION OF INDUSTRIAL RELATIONS
OCCUPATIONAL SAFETY & HEALTH ADMINISTRATION**

Date: July 15, 2024

To: Nevada Businesses

Re: Final Rule on the Hazard Communication Standard

On July 10, 2024, Nevada OSHA identically adopted Federal OSHA's [Final Rule on the Hazard Communication Standard](#) (HCS), which will go into effect on July 19, 2024. In this final rule, OSHA is amending its Hazard Communication Standards to conform to the United Nations Global Harmonizing System of Classification and Labeling of Chemicals.

Revisions of the final rule will enhance the effectiveness of the HCS by ensuring employees are appropriately apprised of the chemical hazards that they are exposed to and reducing incidence of chemical related injuries and illness.

The intent of the final rule is to improve the quality and consistency of information provided to employers and employees regarding chemical hazards and protective measures, which will increase worker protection.

Modifications to the standard will include:

1. Revised criteria for classification of certain health and physical hazards.
2. New labeling provisions for small containers.
 - a. Revisions will require establishments to revise Safety Data Sheets (SDSs) and labels, which will include updated signal words, hazard statements, pictograms, and precautionary statements for each hazard class and associated hazard category.
3. New provisions relating to the concentrations being claimed as trade secrets.
4. Technical amendments related to contents of an SDS.
5. Revisions to definitions of terms used in the standard.

Assistance Available from Nevada Safety Consultation and Training Section (SCATS)

SCATS is here to help. SCATS is focused on keeping Nevadans safe and healthy while on the job. SCATS offers resources for employers and employees alike, from training to consultation to safety program review. If your business has questions or needs onsite training or consultation, please submit a request by calling 877-472-3368 or submitting a consultation request at <https://www.4safenv.state.nv.us/contact/>.

How to File a Complaint

Employees who feel they have been exposed to a hazardous condition in the workplace, have the right to raise their concerns with their employer or to file a complaint with Nevada OSHA. Such a complaint may trigger an inspection of the workplace. An employee who raises concerns with their employer or files an OSHA complaint is protected against retaliation or discrimination for having done so by NRS 618.445 and section 11(c) of the federal Occupational Safety and Health Act, Pub. L. 91-596, 84 Stat. 1590. If an employee files a complaint with Nevada OSHA, their name and contact information will be held as confidential information pursuant to NRS 618.341(3)(a).

To file a complaint, please visit <https://www.osha.gov/workers/file-complaint> or call Nevada OSHA at (702) 486-9020 (southern Nevada) or (775) 688-3700 (northern Nevada).

References

- [Final Rule on the Hazard Communication Standard](#)
- [29 CFR 1910.1200 – Hazardous Communication](#)