

# WORKERS HAVE RIGHTS!

The law says that employers cannot retaliate against workers for exercising their rights to a safe and healthful workplace under the Occupational Safety and Health Act. For example, workers have a lawful right to:

- ✓ Notify a supervisor or employer about a hazardous condition
- ✓ Report a workplace injury or illness
- ✓ Refuse to perform an extremely dangerous task where there is insufficient time to contact OSHA and the employee has requested and been unable to obtain abatement of the hazard
- ✓ Ask OSHA to inspect a workplace



**If an employer has retaliated against you, act quickly! Workers must file a retaliation complaint with OSHA within **30 days** after the alleged adverse action occurred or you became aware of it.**

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