



NEVADA WORKERS' COMPENSATION CHRONICLE

Division of Industrial Relations Summer Edition
(June 2026 — August 2026)

Department of Business & Industry
A Publication of the Workers' Compensation Section

This newsletter is not intended to provide legal advice to the reader. Legal opinions or interpretations of statutes and regulations referenced should be sought from legal professionals.



Elevate & Empower: Reimagining Workers' Compensation Together

Get ready, Nevada — [registration is officially open](#) for the 14th Annual Nevada Workers' Compensation Education Conference, happening **September 17–18, 2026**, at the **Palace Station Hotel & Casino**.

Hosted by the State of Nevada in partnership with the International Workers' Compensation Foundation (IWCF), this event brings together experts and professionals for two days of insightful sessions, practical training, and meaningful connections.

Attendees can look forward to discussions on:

- ⇒ Ethics, Empathy, Encouragement and Empowerment
- ⇒ Using a Closed Drug Formulary in the Nevada Workers Compensation System
- ⇒ Pain Physiology and Modern Pain Management; Understanding Nociceptive vs. Neuropathic Pain and Multimodal Strategies
- ⇒ How to Use AI as a Powerful Impairment Rating Tool: What Works, What Doesn't, and What Matters
- ⇒ Nevada Impairment Guides: Evolution from 2000 to 2025 - A Meaningful Leap Forward
- ⇒ Return-to-Work Strategies: Driving Better Outcomes Through Transitional Duty
- ⇒ Updates and News from the Department of Administration, Hearings Division
- ⇒ Reducing Heat and Wildfire Workers' Comp Risk
- ⇒ And more!

plus plenty of opportunities to learn, share, and strengthen the workers' compensation community. See you there!

COLA Update

COLA CY 2025 Reimbursement Update

Requests for reimbursement for 2025 COLA expenses have been processed by the WCS Assessment unit. Reimbursement requestors are being notified by mail regarding the status of their requests and the approved reimbursement amount (s) for each claim.

DIR will issue reimbursement payments to insurers for approved 2025 COLA expenses by December 31, 2026. In addition, the WCS Assessment unit will notify the Assessment Contact in CARDS provided by each insurer that will receive a reimbursement payment of the total amount of the approved payment that will be issued.

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COLA Updates



For additional information regarding the COLA Reimbursement Process, please visit the WCS webpage: [https://dir.nv.gov/WCS/COLA_Info - PTD and Survivors Benefits \(Death\) Claims/](https://dir.nv.gov/WCS/COLA_Info_-_PTD_and_Survivors_Benefits_(Death)_Claims/)

Direct COLA related inquiries to COLAS@dir.nv.gov.

FY 2025 Final and CY 2025 COLA Assessment Invoice Updates

The WCS Assessment unit issued invoices through the legacy process for the FY2025 Final and CY2025 COLA Assessment to all insurers by May 29, 2026. Payment was due by July 31, 2026, and will be paid via either ACH or by mail. Insurers will not be able to pay electronically thru CARDS. As we complete the transition from our former system to the Enhanced CARDS, this final assessment cycle must be closed out using the established legacy procedures since the Estimated Assessments were issued through this system in September 2024. Please note that this will be the last assessment cycle processed in this manner. Future assessments will be fully transitioned to CARDS.



Insurers that fail or refuse to pay the FY2025 Final or CY2025 COLA Assessment invoice, or any assessment, by the due date will be subject to fines, penalties, collection fees, and possible revocation of their certificate of authority to transact insurance in Nevada.

If you do not receive an invoice, or if you have any questions or concerns, direct inquiries to wassessment@business.nv.gov.



Understanding the Myths and Realities of Workers' Compensation for HOAs



Managing workers' compensation requirements can be challenging for any homeowners' association, but understanding the law is essential to avoiding costly penalties. Workers' compensation is a no-fault insurance system that protects employees who suffer job-related injuries while also shielding employers from personal liability. In Nevada, the "exclusive remedy" rule means that when employers maintain proper workers' compensation coverage, injured workers generally cannot sue the employer directly.

Unfortunately, many HOAs operate under common myths that can expose them to significant financial and legal risk. One frequent misconception is that "casual" laborers hired for quick jobs are not employees. Nevada law defines "casual" work very narrowly, limited to jobs under 20 working days per quarter and under \$500 in labor cost, meaning most short-term labor still requires coverage.

Another myth is that subcontractors always carry their own workers' compensation insurance. If an HOA is acting as a principal contractor, it may still be held responsible for the coverage of subcontractors and their employees. If those subcontractors fail to maintain insurance, the HOA can be liable for claim costs and administrative fees.

HOAs must also take care when classifying workers as "independent contractors." Issuing a 1099 does not automatically eliminate an employer-employee relationship, and misclassification may leave the HOA fully responsible for providing coverage. Each working relationship must be evaluated carefully against Nevada statutes.

The Nevada Division of Industrial Relations enforces workers' compensation laws and may levy fines up to \$15,000, order an HOA to cease operations, or require payment of uninsured claim costs if coverage is not properly secured and maintained.

For guidance tailored to your HOA's needs, consult your insurance broker, legal counsel, or contact the Workers' Compensation Section at (702) 486-9080, or WCSHelp@dir.nv.gov

REPORTING REMINDERS

Visit our [Insurer-TPA Reporting](#) page on the WCS website for the most up-to-date reporting information!

Information Forms:

Insurer and **TPA Information Forms** are required to be completed in the Claims and Regulatory Data System (CARDS) web portal as soon as possible but within 30 days of changes. The forms provide WCS with required contact information. It is also the way insurers “link” their TPA(s) in the system. **Maintaining current contact information in CARDS ensures that insurers and TPAs will receive important notifications including assessment invoices, administrative fines and reporting and payment due dates.**

We are aware of the technical issues related to submitting the Insurer and TPA Information Forms in CARDS and are working with our vendor to resolve them. In the meantime, here are some tips for successful submission:

- ⇒ Use Chrome or Edge as your browser
- ⇒ Disable your browser’s auto-fill or auto-complete feature before accessing the form
- ⇒ Manually enter all required information instead of selecting saved entries
- ⇒ Ensure that all details are entered under the “In-State Office” section of the form (even if it doesn't apply to you: entering "N/A" or out of state office information will suffice the requirement)
- ⇒ Ensure the box for "Check here if no changes are required" is checked if no data regarding TPA's is changed (This applies to insurers who operate without TPA's)
- ⇒ Completing the form this way should allow it to process correctly without errors.

Important Information Form Reminders:

- ⇒ **TPAs** may **not** submit **Insurer Information Forms** on behalf of their client insurers.
- ⇒ **Insurers:** Be sure to maintain your TPA affiliations current, including start and end dates. If you no longer contract with a TPA, do not delete them from your record – simply enter the end date of the relationship. Failure to maintain relationships accurately affects the security and confidentiality of claims data of your insureds.
- ⇒ **Insurer CARDS Account Administrators:** If you change or remove a TPA affiliation, remember to **delete TPA users** from your TPA Users Table. If you add a new TPA, **add new TPA users** and provide them with appropriate permissions. (Select “User Access” from the Forms and Tools menu.)
- ⇒ For CARDS technical support, reach out to CARDS@dir.nv.gov or visit the [CARDS Information](#) page.

Coming Soon!

FY26 Claims Activity Report form will be open in CARDS on 7/15/2026 and will be due 9/1/2026. Insurer State Reporting contacts will receive an email notice of the data call. This form must be submitted in CARDS for each insurer by the insurer – TPAs may not submit the report on behalf of their client insurers. Watch for updates on the [Insurer-TPA Reporting page](#) on the [WCS website](#).

Direct data call inquiries to the Data Management team at wcsra@dir.nv.gov.



Deadline to Submit Proof of Meeting Rating Panel of Physicians’ Eligibility Requirements Effective July 1, 2026



Regulation R076-23, adopted October 9, 2024, implements changes from SB 274, passed during the 2023 Legislative Session. Section 12 of R076-23, effective July 1, 2026, amends NAC 616C.021 and removes previous exceptions to eligibility requirements for certain Rating Panel physicians.

The eligibility requirements for all Rating Panel physicians per NAC 616C.021 effective July 1, 2026, are below. To serve on the Rating Panel, physicians must:

1. Possess at least 3 years of experience in industrial health in private practice.
2. Successfully complete a course on the AMA Guides, 5th Edition. Administrator-approved courses include:
 - ⇒ The American Academy of Expert Medical Evaluators (AAEME) AMA Guides, 5th Edition Course: [https:// testing.wpirs.com/](https://testing.wpirs.com/)
 - ⇒ The American Board of Independent Medical Examiners (ABIME) AMA Guides, 5th Edition Course: <https://abime.org/>
3. Pass the Nevada Impairment Rating Skills Assessment Test (NIRSAT) with a score of 75% or higher. The AAEME NIRSAT is available at <https://testing.wpirs.com/>.
4. Successfully complete a course on Form D-9c. The AAEME Form D-9c Course is available at <https://testing.wpirs.com/>.

Rating Panel physicians must submit certificates of completion to the Medical Unit at medpanels@dir.nv.gov by **June 30, 2026. Non-compliance will result in removal from the Rating Panel.**

For questions about your compliance status, please contact the Medical Unit at medpanels@dir.nv.gov.

Recognizing the WCS Medical Unit Team’s Work in Rating and Treating Panel Providers

Addressing recruitment challenges

The number of available medical rating and treating physicians has been falling, especially in specialized fields in Nevada. This shortage presents challenges in serving Nevada injured workers, particularly in those rural areas. Additionally, many existing rating physicians are nearing retirement or reducing the number of exams they perform.

Recruiting goals

The Workers’ Compensation Section focuses not only on increasing the number rating and treating providers, but also on ensuring that a diverse group of medical professionals is available to serve injured workers across Nevada. DCs, DOs, and MDs must be in good standing with the Nevada Medical Board, and may specialize in fields such as:

- ⇒ Physical medicine
- ⇒ Occupational medicine
- ⇒ Orthopedic surgery
- ⇒ Ear, nose, and throat specialists
- ⇒ Endocrinologists
- ⇒ Psychiatry

Recruiting efforts and achievements

To improve recruitment, our Medical Unit team has increased outreach and communication strategies. The team is led by Chief Compliance Coordinator RN, Hilda Dias, and Compliance Specialist RNs, Ashely Bennett and

Recognizing the WCS Medical Unit Team's Work in Rating and Treating Panel Providers

Melinda Vulgamore. The Medical Unit team developed a new email address for applications ... *(Cont'd on page 5)*
medpanelapps@dir.nv.gov, new recruitment materials, email templates, and phone scripts to optimize communication. Its outreach efforts have included cold-calling providers, on-site visits and attending conferences.

Since January 1, 2026, team members have attended two conferences, with additional events planned for 2026. Their efforts have resulted in:

- ⇒ Potential raters and treaters in urgently needed specialties
- ⇒ The onboarding of 59 new treating providers
- ⇒ The onboarding of 14 new rating providers

Rater compliance

The Medical Unit (MU) continues its efforts to ensure rating physicians meet the updated eligibility requirements by July 1, 2026. Through targeted outreach, including email reminders, certified letters, and follow-up phone calls, the MU has significantly increased compliance. As a result of these efforts, the number of rating physicians who have met the new requirements has risen from 41 to 93. Additional outreach is planned in the coming months to support full compliance by July 1, 2026.

Eligibility Requirements for Rating Panel Physicians Effective July 1, 2026 (NAC 616C.021)

1. Possess at least 3 years of experience in industrial health in private practice.
2. Successfully complete a course on the AMA Guides, 5th Edition. Administrator-approved courses include: American Academy of Expert Medical Evaluators (AAEME) AMA Guides, 5th Edition Course: <https://testing.wpirs.com/>
American Board of Independent Medical Examiners (ABIME) AMA Guides, 5th Edition Course: <https://abime.org/>
3. Pass the Nevada Impairment Rating Skills Assessment Test (NIRSAT) with a score of 75% or higher.
AAEME NIRSAT: <https://testing.wpirs.com/>
4. Successfully complete a course on Form D-9c. AAEME Nevada Impairment Rating of Stress Disorders

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Seminar: <https://testing.wpirs.com/> Certificates of achievement and completion must be submitted to the Medical Unit (MU) at medpanels@dir.nv.gov by June 30, 2026.

Get involved

We are still in need of treating and rating providers. If you or someone you know is ready to make a positive effect on Nevada's workers' compensation system and interested in becoming a rating or treating provider, please reach out. WCS continues to seek dedicated professionals to join our panels. You can find more infor-

State of Nevada Adopts ODG Drug Formulary Under Senate Bill 317

The State of Nevada has officially adopted the Official Disability Guidelines (ODG) Drug Formulary as required by Senate Bill (SB) 317 [SB317 EN.pdf](#), becoming the 13th state to use an ODG tool in its workers' compensation system.

SB317, passed in the 2025 Legislative Session, directs the Division of Industrial Relations (DIR) to implement an evidence-based prescription drug formulary to improve treatment consistency and outcomes. The ODG Drug Formulary was formally adopted on September 9, 2025, with full implementation scheduled for July 1, 2027.

The formulary promotes standardized, evidence-based prescribing, reduces variations in treatment, and supports cost-effective medication choices. It also streamlines approvals, helping providers focus on patient care.

(Cont'd on page. 6)

Cont'd State of Nevada Adopts ODG Drug Formulary

Under Senate Bill 317

(Cont'd from page. 5)

The adoption of the ODG Drug Formulary is a major step forward in making Nevada’s workers’ compensation system more efficient and patient-centered. Aligning treatment with evidence-based guidelines, will reduce delays and ensure injured workers receive the right care at the right time.

The basic formulary is available at <https://www.odgbymcg.com/state-formulary> . Once fully implemented, it will apply to all non-emergency outpatient services, with insurers able to approve exceptions. Denied requests may be appealed through the Nevada Hearings Division.

Upcoming Training

As part of the 14th Annual Nevada Workers’ Compensation Educational Conference we will be offering the following educational session:

“The Use of the ODG Drug Formulary in the Nevada Workers’ Compensation System”

Presented: September 17, 2026 at Palace Station Hotel & Casino, Las Vegas.

Speaker: Troy Prevot, MBA, PA-C, ATC, Associate Vice President, ODG Strategic Solutions and Regulatory Affairs

Registration: <https://workcompevent.com/nevada/nevada-workers-compensation-educational-conference/>

For questions, contact the Workers’ Compensation Section Medical Unit at 702-486-9080 or medunit@dir.nv.gov.

Upcoming Training Opportunities

The State of Nevada Workers’ Compensation Section (WCS) is pleased to offer the following quarterly training in July 2026, hosted virtually via Microsoft Teams.

To register, click on the training title below and complete the online registration:

- ⇒ [Workers’ Compensation and Nevada Employers](#) - Wednesday, July 8 at 11:00 a.m. PST
- ⇒ [C-4 Form Healthcare Provider Responsibilities and Coverage Verification Service](#) - Wednesday, July 15, at 11:00 a.m. PST
- ⇒ [Deep Dive into D-35](#) - Wednesday, July 22, at 11:00 a.m. PST
- ⇒ [Medical Billing](#) - Wednesday, July 29 at 11:00 a.m. PST



For assistance, please contact the WCS Medical Unit at medunit@dir.nv.gov.

***Changing TPAs?
What Insurers Need
to Know***

- ***Statutes and Regulations:***
 - ⇒ [NRS 616B.027](#) and [616B.0275](#) – In-state office requirements and location of administration of claims
 - ⇒ [NRS 616B.500](#) and [616B.503](#) – TPA administration of plan of insurance
 - ⇒ [NAC 616B.014](#) - Transfer of file of claim; duties of insurer or third-party administrator who transfers or receives file
- ***Notify DIR/WCS and DOI***
 - ⇒ DIR/WCS: Update in CARDS using the Insurer Information Form
 - ⇒ DOI: [NAC 616B.448](#) and [NAC 616B.558](#)
- CARDS Account Administrators – Remove/Add TPA Users and permissions

This is not a comprehensive list. Review DIR and DOI requirements by visiting the [WCS](#) and [DOI](#) websites.

CARDS CORNER

One Year of Ongoing CARDS System Enhancements

Since the launch of the enhanced CARDS portal on June 2, 2025, WCS has continued collaborating with internal teams and external stakeholders to enhance system performance, usability, and workflow efficiency. User feedback has been instrumental in identifying improvements, resolving issues, and refining the overall CARDS experience for insurers, TPA providers, clinical practitioners, attorneys, and other members of Nevada’s workers’ compensation community.

Communication and Support

WCS remains dedicated to ongoing improvements to CARDS and supporting its users. For technical issues, system feedback, or suggestions for enhancements, users are encouraged to contact the CARDS Support Team at CARDS@dir.nv.gov.

Insurer Reports & Permissions

CARDS reporting tools are accessible to insurer users and authorized TPAs through the “Forms and Tools” drop down menu of the dashboard for users with the “Insurer Reports” permission. Users requiring additional permissions should coordinate with their organization’s CARDS Account Administrator.

Important Troubleshooting Guidelines

To help prevent system issues, WCS recommends disabling browser auto-fill features, regularly clearing browser cache and cookies, and using Microsoft Edge or Google Chrome when accessing CARDS.

Password Requirements

When creating or updating your CARDS password, please ensure it complies with the following criteria:

- Contains both uppercase and lowercase letters
- Includes at least one numerical digit
- Incorporates at least one special character

If you encounter any difficulties resetting your password, please contact the CARDS Support Team at CARDS@dir.nv.gov for assistance.

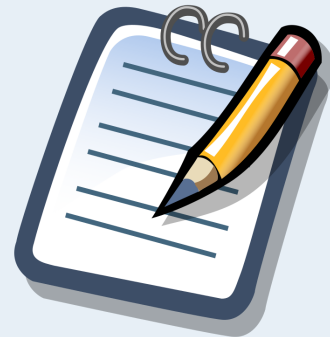
Helpful Information

Recent updates to CARDS include:

- Displaying claim numbers within the Filing History tab for related transactions.
- Enhancing type-ahead functionality for larger dropdown selections, such as body part searches and other pick-lists.

Each organization within CARDS may designate up to two CARDS Account Administrators responsible for managing user access and permissions. WCS provides Account Administrator set up and permissions management but does not oversee individual user accounts within organizations.

WCS appreciates the ongoing collaboration and feedback from Nevada’s workers’ compensation community as we continue to enhance CARDS and support injured workers throughout the state.



D-1 Requirement and Referral Coordination: WCS Audit Unit & Employer Compliance Unit

The Audit Unit would like to inform all Insurers and Third-Party Administrators that we will be coordinating with the Employer Compliance Unit (ECU) regarding referrals involving missing or improperly displayed D-1 posters.

Under NAC 616A.460, all employers subject to NRS 616A–617 are required to prominently display the approved D-1 poster (Form D-1, revised 7/25) in a manner that is readily visible to all employees <https://dir.nv.gov/uploadedFiles/dirnv.gov/content/WCS/EmployersDocs/MandatoryPostingRequirements.pdf>. This poster must meet specific formatting requirements, include insurer/TPA and claims contact information, and may not be altered or displayed unless issued or approved by the Workers’ Compensation Section (WCS). Employers with tipped employees must also display Form D-22 as required under NAC 616A.470.

NRS 616A.490 requires that every employer shall post a notice upon his or her premises in a conspicuous place identifying the employer’s industrial insurer. The notice (D-1 Poster) must include the insurer’s name, business address and telephone number and the name, business address, and telephone number of its nearest adjuster in this State. The employer shall at all times maintain the notice provided for the information of his or her employees.

When ECU identifies an employer that does not have the required D-1 (or D-22, if applicable) posted, the violation will be referred to the Audit Unit for follow-up review. This process supports consistent application of NAC 616A.460–480 and reinforces employer compliance with mandatory posting and notification requirements.

We appreciate your cooperation and continued partnership in ensuring employers meet their statutory obligations.

Benefit Penalty Complaint Submission Reminders

For Benefit Penalty (BP) complaints submitted through CARDS, the submitter must be properly logged in, with submitter details reflecting the individual entering the complaint and complainant information reflecting the attorney. Each submission should include a brief explanation with essential claim details, all relevant supporting documents, and the specific NRS 616D.120 sections alleged. WCS may route complaints to the Medical or Audit Unit; for example, issues involving non-compliance with a Decision and Order must be filed as BP complaints. If required information is missing, the submitter will be given 10 days to respond before the complaint may be closed, followed by a closure letter with appeal rights. Claims administrators, including TPAs, should ensure all CARDS contact information, particularly Compliance Manager details, remains current. Questions can be directed to BenefitPenaltyUnit@dir.nv.gov or CARDS@dir.nv.gov

Top 5 Nature of Injury and Cause of Injury Workers' Comp Claims

Nevada Claims Processed in CARDS between March 1, 2026 and May 31, 2026:

TOP 5 ACCEPTED NATURE OF INJURY	Percent of Total Reported
1. Strain or Tear	29.32%
2. Contusion	15.07%
3. Laceration	14.36%
4. Sprain or Tear	13.42%
5. Puncture	5.60%

TOP 5 ACCEPTED CAUSE OF INJURY	Percent of Total Reported
1. Lifting	7.87%
2. Fall, Slip or Trip, NOC	6.57%
3. Strain or Injury By, NOC	6.40%
4. Object Being Lifted or Handled	5.63%
5. Cut, Puncture, Scrape, NOC	4.88%



Let's welcome **David Vail** to the Northern Employer Compliance Unit (ECU) in the Workers' Compensation Section as a Compliance Audit Investigator III. His career spans regulatory auditing, fraud investigation, and operational oversight, including prior roles with the State of Nevada Cannabis Compliance Board and in Medicare fraud, waste, and abuse investigations. He also brings more than two decades of experience in casino surveillance, where he developed a strong foundation in investigative techniques and compliance monitoring. He holds an MBA and is a Certified Fraud Examiner. Outside of work, he enjoys time with his wife, and their Mini Australian Shepherd. Together, they love exploring new destinations — most recently traveling through the Mediterranean, with highlight visits to Athens, Greece, and Istanbul, Turkey.

We are excited to welcome **Jacqueline Shepherd** to the Employer Compliance Unit (ECU) in the Workers' Compensation Section as a Compliance Audit Investigator II. She is a fairly new resident of Nevada, having moved here in October 2024. Jacqueline is from Northern California where she worked in state government for many years. In just a short time here, she found a great job, made wonderful friends, and discovered endless opportunities to enjoy local events. She is excited for what lies ahead and truly look forward to creating memories.



Let's also welcome **Shannon Goddard** to the Benefit Penalties Unit as the Compliance/Audit Investigator III in the Workers' Compensation Section. After completing a bachelor's degree in criminal justice, she has gained valuable work experience in positions within community corrections, property management audit, financial planning/insurance and 8 years with the State of Nevada, Real Estate Division in the Compliance Audit Unit. Shannon most recently served as a Compliance/Audit Investigator II, investigating regulatory violations of broker embezzlement, unlicensed salespersons/ brokers, and unlawful real estate sales practices. In her off time, she enjoy traveling to visit her two sons, baking, hiking, and concerts. Shannon looks forward to her new role by assisting Nevada employees seek the compensation they are entitled.



We are also excited to welcome **Berenice Ramirez** to the Northern Indexing Unit in the Workers' Compensation Section as an Administrative Assistant II. Prior to joining the State, she worked closely with the public as a bank teller for two years. As a bank teller, Berenice fulfilled transaction

requests, educated customers about their finances, and referred them to bankers who were able to give more in depth advice. Before becoming a bank teller, she was a student at WNC where she received her associate's in business and is now working through earning her bachelor's in business management in hopes of one day starting her own business selling the cakes she's loved making and decorating since she was little. Outside of work she loves baking, crafting, and traveling whenever she can. Though she may not have much experience in data entry or indexing, Berenice's goal is to strengthen her professional skills and to be as helpful as possible to those around her.

Last but not least, let's also welcome **Devon Baracart** as the new administrative assistant II for the Las Vegas Audit team! As a Las Vegas native, he grew up all around the valley as he went to both Coronado and Desert Oasis high school where he graduated in 2022. Devon is currently enrolled in UNLV working towards finishing his bachelor's degree in business management. As for his career, Devon have always worked in government jobs where he started as a Recreation Assistant for the City of Henderson in 2021 for the Parks and Recreation Department and moved up the chain becoming a Lead Recreation Assistant. He then became a Student Success Advocate in 2023 for CCSD where he worked at a dean's office for a middle school. In Devon's free time he loves watching sports (Go Knights) and spending time with family. He also enjoys doing physical activities such as playing basketball at the rec center and going to the gym.





We extend our heartfelt thanks to **Resilda Lala**, Administrative Assistant II, who concluded her service with us. During her time with the team, Resilda consistently brought professionalism, reliability, and a warm spirit to her work. Her support made a meaningful impact across our office, and she will be sincerely missed. We wish her all the best in her future endeavors and continued success in all that she pursues.

The Workers' Compensation Section's (WCS) Employer Compliance Unit (ECU) recently said goodbye to a highly valued team member as **Cassandra Toleafoa**, better known as Sandra, accepted an exciting promotional opportunity outside of state service. For the past two years, Sandra served as an Administrative Assistant III with ECU and became an integral part of the team, providing exceptional support and helping advance the Section's mission to impartially serve Nevada employers and employees through assistance, information, and a fair and consistent regulatory structure. Sandra's professionalism, positive attitude, and outstanding work ethic quickly made a lasting impression. Her dedication and commitment to excellence earned her a promotion from Administrative Assistant II to Administrative Assistant III during her tenure with ECU. While Sandra leaves behind big shoes to fill, her contributions and impact on the unit will not be forgotten. We sincerely thank Sandra for her hard work and dedication and wish her continued success and happiness in all of her future endeavors.

Check our website for upcoming Teams Webinar Training opportunities!

To register for Teams Webinar Trainings:
<https://dir.nv.gov/WCS/Training/>
-or-
Email:
WCSedutng@dir.nv.gov

Direct comments or suggestions about this newsletter to:

Workers' Compensation Section
Las Vegas Office

Kevin Cook, Editor
k.cook@dir.nv.gov,



WCSHelp@dir.nv.gov	General workers' compensation inquiries
CARDS@dir.nv.gov	CARDS Portal inquiries
indexing@dir.nv.gov	Claim Indexing (D-38) inquiries
COLAS@dir.nv.gov	Requests for reimbursement, verification, and COLA inquiries
WCSRA@dir.nv.gov	Insurer and TPA required reporting and related inquiries
WCSedutng@dir.nv.gov	Training and Education inquiries and information regarding our Annual Workers' Compensation Educational Conference
medunit@dir.nv.gov	Medical Unit inquiries, D-35 Form submission, C-4 Form submission (when requested), complaint submission, and billing appeals
medpanels@dir.nv.gov	Health Care Provider contact information and/or address changes, applications for WCS Treating Panel
PPDreports@dir.nv.gov	PPD Report submissions
WCSAudit@dir.nv.gov	General Audit inquiries
WCassessment@business.nv.gov	Workers' Compensation Safety Fund Assessment Reporting and inquiries